

Supporting Practice Facilitators to Ensure Success







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Today's Presenter



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Objectives

- Develop strategies for practice facilitators to document and monitor practice results
- Identify one or more coaching strategies that participants will utilize within their organization
- Establish a network of peers to provide support and create a desirable work environment for practice facilitators



Document and Monitor Practice Results



Roadmap

- Outline program requirements
- Include timelines and milestones



Gap Analysis

- Identify gaps aligned to requirements
- Prioritize areas of importance for the practice
- Celebrate the success of completed tasks



Action Plan

- Develop steps to meet requirements
- Provide resources needed to meet goals



Graph Data

- Review
 performance
 compared to
 targets and
 historical data
- Visually express opportunities and successes



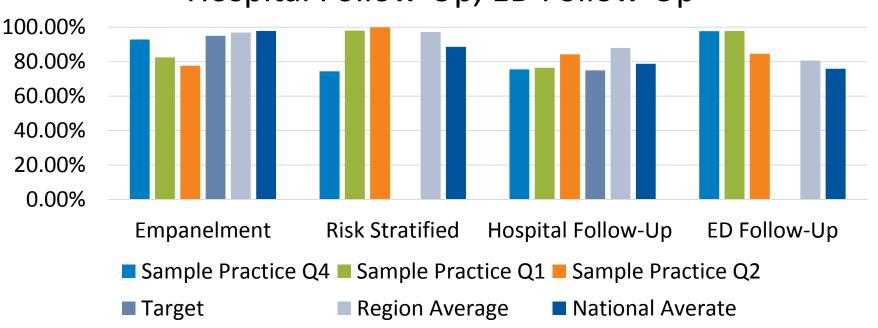
Example of Gap Analysis Tool

Functions and Requirements	Gap Achieved Small Gap Clarge Gap	Gap explanation	Action Plan
Function 1			
Requirement 1		Q1 - 100% (4,045)	
	•	Q2 – 100% (3,958)	
	· ·	Q3 – 100% (3,922)	
Requirement 2		Q3 – Clinic selected	10/01/18 -
	0	"none" for alternative	Starting home
		visits	visits on
			10/15/18



Example of Graphs

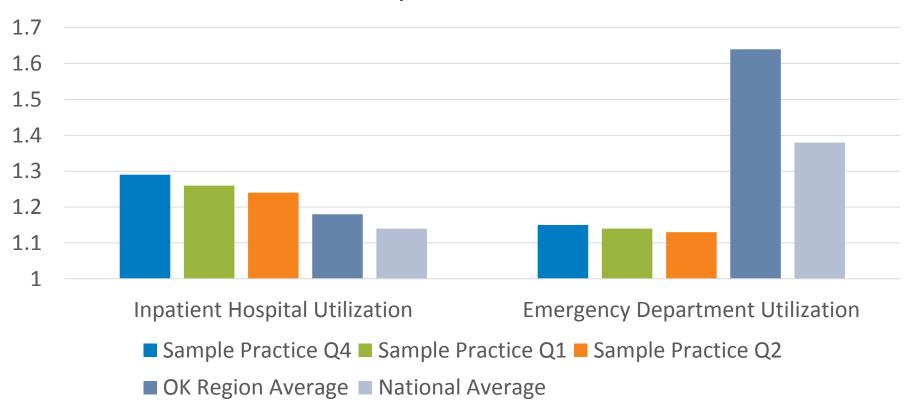






Example of Graphs

2017 and 2018 Inpatient and ED Utilization





Peer Networking

Internal



Bi-weekly team meeting that incorporates program updates (formal)



Bi-weekly practice facilitator huddle (informal)



Monthly strategy hour and training (formal)

External



Bi-weekly team meeting that incorporates program updates (formal)



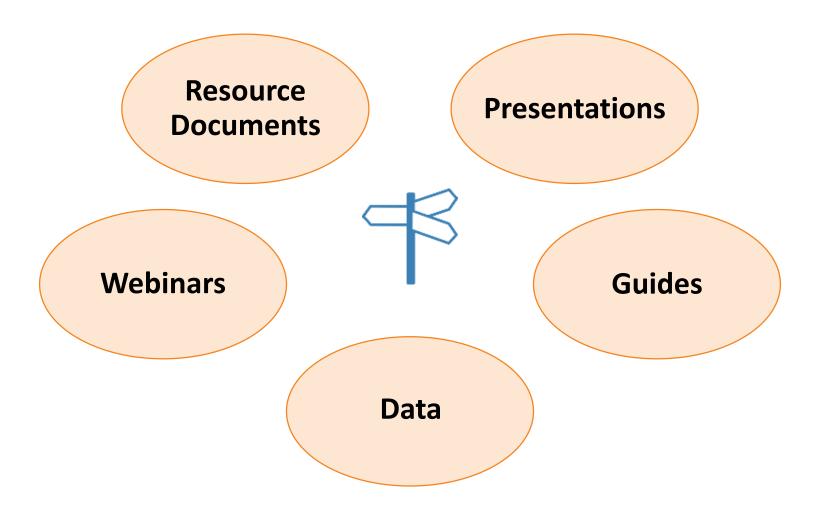
Bi-weekly practice facilitator huddle (informal)



Bi-weekly strategy hour and training (formal)



SharePoint





Activity

Discussion: 3 minutes

- Pair off in groups of three
- Take one minute for each person to share successes and challenges in related to practice facilitation

Report Out: 2 minutes

 Each group should briefly share one success and one challenge that was discussed

Questions: 2 minutes

 Participants should ask questions of other practice facilitators

7 minutes



Leaving in Action

- Adopt one strategy discussed today to utilize on your own
- Incorporate one strategy discussed today within your team
- Connect with a practice facilitator within the group to continue networking



Thank You!



Felicia Jackson

Practice Facilitator

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